



Vicky Mkhize

Work Experience

1980 – 1984

Probation Officer and Social Worker; Springs Commissioner's Office
and Van Rhyn Place of Safety in Benoni

1985 -1987

Community Development for the East Rand; National Council for
the Deaf based in Melville, Johannesburg

1988 -1990

Management Development Program; Standard Bank

1990 – 1995

Employee Assistance Program Manager; City Council of
Johannesburg

1996 -1997

MA Course coordinator and lecturer in Occupational Social Work;
WITS

1998 – 2001

National Senior Manager; Human Resources (Transformation and
Diversity Management); Woolworths; Cape Town

2001 – 2008

Director – University of the Western Cape Economic and
Management Sciences Training and Development Unit

2003 - 2008

Director – Umvoti Wellness

Consulting Experience and Special Assignments (Organizational Development)

2006 -2007 – Department of Social Development; Eastern Cape; Resilience and Wellness Program for Social Workers - Umvoti

2007- Western Cape Provincial Employee Assistance HIV and AIDS Program: Facilitation of Employee HIV and AIDS Strategy Review and Business Plan Development for financial year 2007/2008 - Umvoti

2007 – Western Cape Province Department of Education: Change Management for Managers (has trained over 300 managers on using the Achievement Process and DREC Model to lead and manage change within the department - ETDU

2007 – ESKOM Western Cape: Team Development Process using the Achievement process; profiling team members; producing the team profile; giving one-on-one feedback; facilitating team goals; providing personalized career development plans for each team member (GTB Technology – 65 pages of individual development advice) - Umvoti

2007 – Employee Assistance and Wellness Program Workshop for Internal Consultants – Office of the Premier, Eastern Cape - Umvoti

2006 – Rand Water; Gauteng: Facilitation of the Rand Water Wellness Strategy; Coaching services to the Rand Water Wellness Consultants - Umvoti

2006-2007 – Training and coaching Assessors and Moderators for Local Government; Western Cape and various clients in both public and private sector

2006 – Facilitation of Employee Assistance and Wellness Operational Plans for departmental EAP Practitioners within the GSSC

2005 – EAP Strategy Facilitation and Provider Selection for CALTEX South Africa

2004 – Contextual Conflict Resolution Training for the Department of Foreign Affairs EAP/OD Team

2005 – Team Development Process for the EAP/OD Team; Department of Foreign Affairs

2005 – Employee Assistance Program Strategy Facilitation for TOTAL South Africa

2004 – EAP Strategy Facilitation for Pik-it Up; Gauteng

2004 – Organizational Behaviour Intervention for SANS Fibers, Western Cape

1997 -2002 Employment Equity and Diversity for Multi-Choice Africa

2004 – New HR Operating Model based on MCA Business Needs and Ulrich’s Model for Multi –Choice Africa

2006 – Team Development Process for Multi-Choice Africa

2007 – Metropolitan Life: Gender Forum Strategy Facilitation

2005 – Employment Equity and Diversity: Trans Hex Mining Group;
Cape Town

2002 – Employment Equity: Donaldson Filtration; Cape Town

2004 -2007 HIV and AIDS Training: NADDERATRAC

- Qualifications
- MA Occupational Social Work (WITS) Cum Laude
 - Diploma Social Work
 - Diploma Personnel & Training Management
 - A Certificate in Facilitation; NQF Level 5; US ID 10289
 - A Certificate in Conducting outcomes-based Assessment NQF Level 5; US ID 115753
 - A Certificate in Conducting Moderation of Outcomes-based Assessments; NQF Level 6; US ID 115759
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SETA
Registration

ETDP

Registration Number: AMkh2184

Qualifications/Unit Standards Registered to Assess:

- 1. Conduct outcomes-based assessment**
- 2. Conduct moderation of outcomes-based assessment**

Health and Welfare SETA

Registration Number: HW592AR0600257

Qualifications/Unit Standards Registered to Assess:

- 1. NC: Community Development**
 - 2. NC: Victim Empowerment & Support**
 - 3. FETC: Child and Youth Care Work**
 - 4. FETC: Social Auxiliary Work**
 - 5. NC: Social Auxiliary Work**
 - 6. FETC: Probation Work**
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Professional
Registration

SACSSP: Registration Number – 10123
